

February 29, 2008

TO: Investigation File

FM: Melinda Dickie

Subject: Janae Westburg - January 25, 2008 off duty incident

I met with Sergeant Steve Couvion on February 28, 2008 at the Kent Animal Shelter at approximately 2:00 p.m. to discuss with him his involvement with the Janae Westburg arrest incident on January 25, 2008.

JC: I was on call January 24, 2008. At approximately 11:35 p.m., I received a call from a 911 dispatch advising me that they had an individual by the name of Janae Westburg who was claiming to be a KC ACO. I acknowledged that was correct and they told me that a Black Diamond police officer would soon be calling me.

I immediately received a call from a Sergeant Huff with the Black Diamond Police Department asking me if Janae Westburg worked for KC and I said yes. They informed me they had pulled her over for a traffic violation and she had an ACO badge but no photo ID. They advised me they were going to have to impound her vehicle but there was a dog and would I respond to the call and I said yes.

I arrived at Roberts Road and Hwy 168 at approximately 12:05 a.m. on January 25, 2008. Sergeant Huff advised me that they had pulled over Janae because of expired tabs and when they approached the vehicle, there was a heavy smell of marijuana and that Jane had admitted to smoking it and that they had found some pills. They were discussing whether they were going to arrest her on the spot and they had called in to impound the vehicle. The police advised that Janae was very polite and cooperative, answering their questions with no incident.

Janae had asked if I would please take her dog home rather to the shelter but I advised her that I needed to follow policy. I took her dog and loaded it into my truck. After I had finished, Sergeant Huff approached me and said they would be filing charges but would like to release Janae to me and I said okay and I took her and the dog back to her house which was close by.

Janae was not on duty and she was not scheduled to work the next day. Driving her back to her house, she expressed her embarrassment over and how she had been depressed and I advised her to go see EAP. Next business day I advised Al of the incident and at his directive, she has been placed to work in the kennels until the matter is resolved.

Janae Westburg
February 29, 2008
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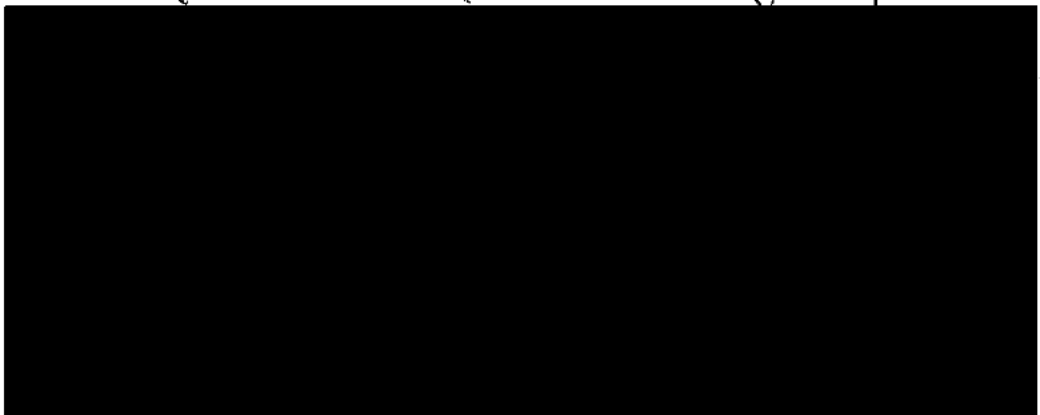
SC: Janae is a field officer and I am her supervisor. She lives and works in the southend. Black Diamond is a contract city with us for animal services. I had never met the police on duty and I do not believe Janae knew her either. I have not had concerns of her ever coming to work under the influence. I have been trained through my experience with the Seattle of City animal services of reasonable suspicion.

I am not certain how it all came about of her being an ACO. Perhaps when they had probable cause they went through her belongings and find the badge then, I do not know.

About 2 – 3 weeks ago, Janae did ask me whether I had heard anything from the Black Diamond police department and I said no. She had not heard anything too.

2/29/08
1:30 pm

Spoke w/ Susie Stonecker re:



Dickie, Melinda

From: Stockdale, Mark
To: Dickie, Melinda
Cc:
Subject: RE: Confidential
Attachments:

Sent: Wed 3/5/2008 9:39 AM

call me. [REDACTED] 205-6782

-----Original Message-----

From: Dickie, Melinda
Sent: Wednesday, March 05, 2008 9:05 AM
To: Stockdale, Mark
Subject: Re: Confidential

[REDACTED]

Sent from my BlackBerry Wireless Handheld

----- Original Message -----

From: Stockdale, Mark
To: Dickie, Melinda
Sent: Wed Mar 05 08:53:57 2008
Subject: RE: Confidential

Melinda:

[REDACTED]

--Mark

-----Original Message-----

From: Dickie, Melinda
Sent: Tuesday, March 04, 2008 3:40 PM
To: Stockdale, Mark
Subject: Confidential

[REDACTED]

Sent from my BlackBerry Wireless Handheld

Dickie, Melinda

From: Stockdale, Mark
To: Dickie, Melinda
Cc: Slonecker, Susan
Subject: RE: Confidential
Attachments:

Sent: Wed 3/5/2008 9:28 AM


Melinda:



--Mark

-----Original Message-----

From: Dickie, Melinda
Sent: Wednesday, March 05, 2008 9:05 AM
To: Stockdale, Mark
Subject: Re: Confidential



Sent from my BlackBerry Wireless Handheld

----- Original Message -----

From: Stockdale, Mark
To: Dickie, Melinda
Sent: Wed Mar 05 08:53:57 2008
Subject: RE: Confidential

Melinda:



--Mark

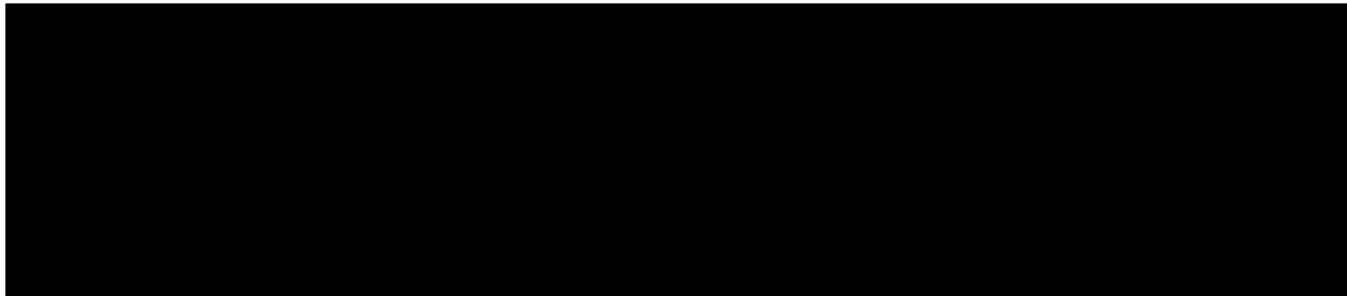
-----Original Message-----

From: Dickie, Melinda

Sent: Tuesday, March 04, 2008 3:40 PM

To: Stockdale, Mark

Subject: Confidential



Sent from my BlackBerry Wireless Handheld